

*Speaking Engagements (Rupert A Hayles, Jr. Ph.D. & Maryann L. Hayles)*

<b>2025</b>				
Date	Topic	Location	Invitation to the Public	Speaking
January 16, 2025 F	<b>LEADERSHIP DEVELOPMENT</b>	NCAA Division II Award Phoenix, AZ	Closed	Rupert Hayles
January 28-31 2025 T-F	<b>LEADERSHIP DEVELOPMENT</b>	CCCU President's Conference Washington, D.C.	Closed	Rupert Hayles
February 10-12, 2025 M-T	<b>DEVELOPMENT</b>	AFMEI Conference Phoenix, AZ	Closed	Rupert Hayles
March 6, 2025 Th	<b>LEADERSHIP FORMATION: EMOTIONAL INTELLIGENCE</b>	Leadership Center, New York, NY	Closed	Rupert Hayles
March 13-14 2025 Th-F	<b>EQ<i>i</i> CERTIFICATION</b>	Online Virtual Class OR Roberts Wesleyan University 2301 Westside Drive Rochester, NY 14624	Open Click: <a href="#">Register</a>	Rupert Hayles
May 29-30 2025 Th-F	<b>EQ<i>i</i> CERTIFICATION</b>	Online Virtual Class OR Roberts Wesleyan University 2301 Westside Drive Rochester, NY 14624	Open Click: <a href="#">Register</a>	Rupert Hayles, Maryann Hayles

<p>July 17 &amp; 18 2025 Th-F</p>	<p style="text-align: center;"><b>EQi CERTIFICATION</b></p>	<p>Online Virtual Class OR Roberts Wesleyan University 2301 Westside Drive Rochester, NY 14624</p>	<p>Open Click: <a href="#">Register</a></p>	<p>Rupert Hayles, Maryann Hayles</p>
<p>November 13- 14, 2025 Th-F</p>	<p style="text-align: center;"><b>EQi CERTIFICATION</b></p>	<p>Online Virtual Class OR Roberts Wesleyan University 2301 Westside Drive Rochester, NY 14624</p>	<p>Open Click: <a href="#">Register</a></p>	<p>Rupert Hayles, Maryann Hayles</p>